Job Description: KS2 Class Teacher & Key Stage 2 Lead

Job Title: KS2 Class Teacher & Key Stage 2 Lead

Reports to: Headteacher / Senior Leadership Team

Salary Scale: Grade M1 – UP3 + TLR Allowance

Contract Type: Permanent

Core Purpose To deliver engaging, inclusive, and high-quality teaching tailored to the specific needs of KS2 learners, while leading and inspiring colleagues to deliver excellent teaching and learning across the phase. The post holder will take responsibility for pupil progress beyond their own class and act as a reflective practitioner who values collaboration and continuous improvement.

Key Responsibilities: Teaching and Learning

- Provide high-quality teaching tailored to the specific needs and challenges of KS2 learners.
- Ensure the best outcomes for every child as they prepare for the transition to secondary education.
- Believe unreservedly in the potential of all children to succeed academically and personally.
- Thoughtfully adapt and improve teaching practice as a reflective practitioner.
- Create relationships based on trust, kindness, and respect with pupils, parents, and colleagues.

Key Responsibilities: Leadership and Management (TLR)

- Lead and inspire colleagues to deliver excellent teaching and learning throughout Key Stage.
- Model excellent practice and actively coach others to develop their pedagogy.
- Drive innovation and share effective strategies across KS2.
- Use professional judgement to influence and motivate others within the staff team.
- Take direct responsibility for monitoring and improving pupil progress beyond your own class.
- Take a strategic lead on promoting positive **behaviour, high attendance, and pupil/staff wellbeing** while actively driving a **positive, supportive, and inclusive school culture.**
- Actively champion **disadvantaged pupils**, proactively identifying and removing barriers to learning and opportunity so that all **Pupil Premium** (PP) children thrive and achieve their full potential.
- Implement and monitor effective systems for tracking and improving attendance and behaviour.

General Duties and Safeguarding

- Contribute positively to the school's unique culture and thrive in a collaborative environment.
- Share the school's commitment to safeguarding and promoting the welfare of children.
- Engage with bespoke professional development opportunities provided across the Rainbow Education Multi-Academy Trust.

Person Specification: KS2 Class Teacher & Key Stage 2 Lead

Criteria	Essential	Desirable
Qualifications	• Qualified Teacher Status (QTS) • Degree or equivalent qualification	• Evidence of recent, relevant leadership professional development
Experience	• Proven track record of delivering engaging, inclusive, and high-quality teaching to KS2 learners. • Experience modeling excellent practice and supporting other staff to grow.	• Previous experience leading a subject or phase within a primary setting.

Knowledge & Skills	• Ability to thoughtfully adapt and improve practice to ensure the best outcomes for children transitioning to secondary education. • Ability to drive innovation and share effective teaching strategies across KS2. • Ability to use professional judgement to influence and motivate colleagues. *Experience or clear capability in driving a positive phase culture through managing behaviour, attendance, and wellbeing.	• Deep understanding of data analysis to track and influence pupil progress beyond own class.
Personal Qualities	• A strong commitment to improving outcomes for all pupils. • A reflective practitioner who values collaboration and continuous improvement. • A resilient team player who contributes positively to the school culture. • Ability to build relationships based on trust, kindness, and respect. • Holds high expectations and believes unreservedly in the potential of all children.	