Metropolitan Borough of Wirral **Employee Specification Form** **M23**

Title of Post: Teacher (Main Scale + SEN point) at Foxfield School, Wirral.

PERSONAL ATTRIBUTES				
	ESSENTIAL		**DESIRABLE**	
	ATTRIBUTE	**STAGE IDENTIFIED**	**ATTRIBUTE**	**STAGE IDENTIFIED**
QUALIFICATIONS	Qualified Teacher Status	Application References	Additional qualification and / or evidence of participation in relevant training in SEN	Application
EXPERIENCE	Experience of working with people with learning difficulties or Special Educational Needs	Application References Interview	Experience of working with pupils with complex, severe or profound and multiple learning difficulties. Experience of working with people with Autism. Previous experience of leading an area of the curriculum in a school	Application Interview
KNOWLEDGE AND SKILLS	An understanding of the SEN Code of Practice An ability to differentiate curriculum planning to meet individual pupil needs. The ability to teach a subject to a range of classes across the school An understanding that working with pupils who present complex and challenging behaviours is a part of the role	References Interview Application	Knowledge of current curriculum issues relating to pupils with complex, severe or profound and multiple learning difficulties An ability to offer some subject specialist knowledge The post holder has previous experience of working with pupils who demonstrate complex and challenging behaviours	Application Interview References
SPECIAL REQUIREMENTS	An ability to lead staff within the classroom An understanding that Safeguarding is a vital part of the role and a collective responsibility of all staff.	References Interview	Experience in working as a part of a multi-professional team Completion of training in behaviour management and/or Restrictive Physical Intervention e.g. Team Teach.	Application References Interview