Metropolitan Borough of Wirral **Employee Specification Form** **M23**

Title of Post: Midday Supervisory Assistant at Foxfield School

PERSONAL ATTRIBUTES				
	ESSENTIAL		**DESIRABLE**	
	ATTRIBUTE	**STAGE IDENTIFIED**	**ATTRIBUTE**	**STAGE IDENTIFIED**
QUALIFICATIONS AND TRAINING	Reasonable standard of education	Application	NVQ 1 or 2 or other specific qualification in a relative aspect of childcare or education	Application Interview
KNOWLEDGE AND SKILLS	Enthusiastic and positive disposition with an ability to work and communicate with both children and adults	Interview	A basic understanding that pupils who have complex or profound learning difficulties may have difficulties in communication, independence and behaviour A basic understanding of autism	Interview
EXPERIENCE	Experience of working as a part of a team Experience of working with children or Parenting/childminding skills	Application	Experience of working with pupils with severe and profound and multiple learning difficulties or Autistic Spectrum Disorders Experience of working with pupils with complex learning difficulties	Application Interview
SPECIAL REQUIREMENTS	Ability to work effectively as a team member Ability to work unsupervised Ability to use own initiative Good health and attendance record in previous employment Calm and caring disposition	Interview	Experience of working with pupils who demonstrate complex and challenging behaviours	Application