WIRRAL

Employee Specification Form

Post Number	
Job Title	Level 2 Teaching Assistant
Department	IRBY PRIMARY SCHOOL
Prepared by and date	N.McHale September 2025

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications • NVQ Level 2 for Teaching Assistants or equivalent as per QCA document • Good numeracy/literacy/IT skills	App	**Qualifications** • First aid training as appropriate • Evidence of further related training or interests • GCSE Maths and English	App/Int
Experience • Recent experience of working in a mainstream primary school • Experience of working with children with additional needs: managing behaviour positively and supporting teaching and learning • Experience of working in KS2 supporting teaching and learning • Experience of contributing to planning and assessment • Experience of supporting pupils' social, emotional and mental health	App/Int	**Experience** • Experience of supporting teaching and Learning in KS2 particualrly Y6 • A range of behaviour management skills and strategies. • Supporting children with a range of needs.	App/Int
Knowledge and skills • Good communication skills • Ability to relate well to adults and children • Ability to work constructively as part of a team in KS2 • Knowledge of the National Curriculum • Calm, patient and caring approach • Sound understanding of safeguarding • Ability and confidence to teach small groups of children • Awareness of child protection legislation • Awareness of confidentiality and data protection • Knowledge and understanding of inclusion within the classroom	App/Int	**Knowledge and skills** • Ability to use basic technology to support learning needs • Ability to adapt tasks to engage individual needs • General understanding of school policies and procedures • Ability to self-evaluate learning needs and actively seek learning opportunities	App/Int
Special Requirements •	App/Int	**Special Requirements** • A commitment to continuing professional development • Willingness to participate in the wider life of school	App/Int