



## Person Specification – Midday supervisor – 2026

***This specification lists the competencies of an experienced/fully trained post-holder. E = Essential / D = Desirable***

<b><u>Qualifications</u></b>	Valid first aid certificate, or willingness to be trained	<b>D</b>
<b><u>Experience</u></b>	Relevant experience working in similar environment	<b>E</b>
	Working in a school	<b>E</b>
	Ability to relate well to children and adults	<b>E</b>
<b><u>Knowledge and skills</u></b>	Understanding of mutual respect	<b>E</b>
	Ability to handle difficult and emotional situations.	<b>E</b>
	Flexible attitude towards day- to -day tasks	<b>E</b>
	Ability to work under pressure using initiative	<b>E</b>
	Ability to work effectively as part of a team	<b>E</b>
	Knowledge and understanding of basic health and safety and safeguarding issues regarding working with children	<b>E</b>
	Ability to innovate and manage change in a rapidly changing environment	<b>E</b>
	Professional approach to work. e.g. punctuality, confidentiality.	<b>E</b>
	Commitment to attend training relating to food hygiene, safeguarding, behaviour management and any other training deemed as appropriate by the Headteacher.	<b>E</b>
	Promote a positive working environment and demonstrate enthusiasm	<b>E</b>
	Understanding and awareness of safeguarding and child protection issues	<b>D</b>
<b><u>Special Requirements</u></b>	Willingness to act upon feedback and constructively challenge the work of self to improve on practice	<b>E</b>
	Cheerful disposition, a sense of humour and loyalty.	<b>E</b>
	Flexibility	<b>E</b>
	Willingness to engage in Staff training and development	<b>E</b>
	Support our distinctively Christian Ethos	<b>E</b>
	Commitment to safeguarding	<b>E</b>