



Person Specification – Midday supervisor – 2026

This specification lists the competencies of an experienced/fully trained post-holder. E = Essential / D = Desirable

<u>Qualifications</u>	Valid first aid certificate, or willingness to be trained	D
<u>Experience</u>	Relevant experience working in similar environment	E
	Working in a school	E
	Ability to relate well to children and adults	E
<u>Knowledge and skills</u>	Understanding of mutual respect	E
	Ability to handle difficult and emotional situations.	E
	Flexible attitude towards day- to -day tasks	E
	Ability to work under pressure using initiative	E
	Ability to work effectively as part of a team	E
	Knowledge and understanding of basic health and safety and safeguarding issues regarding working with children	E
	Ability to innovate and manage change in a rapidly changing environment	E
	Professional approach to work. e.g. punctuality, confidentiality.	E
	Commitment to attend training relating to food hygiene, safeguarding, behaviour management and any other training deemed as appropriate by the Headteacher.	E
	Promote a positive working environment and demonstrate enthusiasm	E
	Understanding and awareness of safeguarding and child protection issues	D
<u>Special Requirements</u>	Willingness to act upon feedback and constructively challenge the work of self to improve on practice	E
	Cheerful disposition, a sense of humour and loyalty.	E
	Flexibility	E
	Willingness to engage in Staff training and development	E
	Support our distinctively Christian Ethos	E
	Commitment to safeguarding	E