

The Oldershaw School

Employee Specification Form

Post Number	
Job Title	Teacher of Design Technology
Prepared by and date	A Jackson – 04.2025

Important - Study “Explanatory Notes” printed overleaf before completing form

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications <ul style="list-style-type: none"> A relevant degree Qualified Teacher Status 	A A	<ul style="list-style-type: none"> Honours Degree 	A
Experience <ul style="list-style-type: none"> Experience of teaching Design Technology at KS3 & KS4 Successful teaching experience across the age range Experience of using a variety of teaching, learning and assessment strategies Evidence of using assessment data to track progress and raise attainment 	A, I A, I A, I A, I		
Knowledge and skills <ul style="list-style-type: none"> Clear evidence of current knowledge of the subject area Ability to manage pupils in a calm, orderly and purposeful environment Excellent communication and interpersonal skills to enable effective engagement of students Highly organised Excellent IT skills Knowledge of relevant Health & Safety requirements within the classroom Understanding of safeguarding/child protection 	I, R I, R I, R I, R I I A, I	<ul style="list-style-type: none"> Hold a recent First Aider certificate or be willing to train as a First Aider Trained in the use of DT equipment or a willingness to train Knowledge of Arbor 	A, I A, I
Special Requirements <ul style="list-style-type: none"> Outstanding commitment to working with students to achieve their full potential Prepared to be flexible in supporting the school to meet the needs of the students Dedication to providing extra curricula opportunities to students and supporting the wider life of the school Enhanced DBS required 	I, R I I I	<ul style="list-style-type: none"> Ability to develop excellent relationships with students Student centred ethos Inclusive ethos Innovative 	I, R I I I