



Employee Specification Form

Post Number	E229/82/01
Job Title	Teaching Assistant – Level 1
Department	Park Primary School
Prepared by and date	MM June 2025

Listed below are the **personal attributes** required to fulfil the duties listed in the Job Description (M03)

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications Good numeracy/English/IT skills	App App	- Participation in development and training opportunities - Evidence of further related training, qualifications or interests - First aid training	App App App
Experience Experience of working with children having a range of special needs	App/Int App/Int	- Previous experience of working with children on a 1:1 basis - Experience of working with children with challenging behaviours - Experience of using restorative behaviour strategies - Experience of working within EYFS and/or Key Stage 1 and/or Key Stage 2	App/Int App/Int App/Int App/Int
Knowledge and skills - Good communication skills - Ability to relate well to children and adults - A clear passion of working with children - Ability to work constructively as part of a team, understanding classroom roles and responsibilities and own position with these roles - Awareness of child protection legislation - Awareness of confidentiality and data protection - Knowledge and understanding of inclusion within the classroom	App/Int App/Int App/Int App/Int App/Int App/Int App/Int	- Understanding of special educational needs - An understanding of the needs of pupils who have a range of special needs including ASD and social emotional mental health needs - Understanding of trauma informed practice	App/Int App/Int App/Int
Special Requirements Be able to use initiative when dealing with difficult situations	App/Int		