

## Why work at Pensby School

Pensby School is a school with strong foundations and values. We have inspirational teachers and students who love learning and have a desire to contribute. Our boys and girls are encouraged to be creative, independent thinkers and learners. They understand the importance of discipline for effective study and academic success and show consideration for others. Our vision is to do the very best for every child in our care.

The school recently gained foundation status and is in the process of transferring the land and buildings to the foundation trust. However, we remain a local authority maintained school and intend to do so for the foreseeable future.

Students at Pensby school enjoy academic success and are taught in a caring environment, where pastoral support for learning and life are at the heart of the school. We are over-subscribed in Year 7. We are a good school, but we need to do more and we are embracing challenge, and change to better serve our community. At Pensby School we have a growing focus on the arts and offer a huge range of extra-curricular activities, particularly in music and sport. We are determined not to just focus on exams.

The PTA is also active and supportive, arranging social events and raising considerable sums of money to provide additional support for learning and the students' environment. The Governing Body comprises a group of individuals drawn from the local community, as well as staff and parents. It shares a single aim, to make the school the best it can be, for all of the young people who study here and the staff who work here. The passionate staff and students alike feel respected and their opinions are valued.

There are currently 750 students on roll and we are growing year by year; we expect to be at capacity in 2 years. Attainment across all key stages is improving and we are proud of the work we are undertaking to improve the quality of teaching and learning, with Progress 8 this year at +0.34. This puts the school in the top 30% nationally, but the top 10% of similar non-selective schools; and with all four the baskets that make up Progress 8 positive, we are rightly proud of the breadth of our curriculum offer.

As a school we are mindful of work/life balance and we try to create opportunities for CPD, moderation, joint marking and development of schemes of learning within the school day. Students finish early on a Wednesday to allow staff to work within their subject areas to collectively develop their subject area. We are also part of Challenge Partners and the Prince's Teaching Institute and rightly proud of the time and investment put into developing our staff.

The school is located in Heswall, a relatively affluent commuter belt serving Liverpool and Chester, surrounded by open countryside on three sides and facing the River Dee with views across to Snowdon and the mountains of Wales. The town has a village feel about it, with a number of individual shops, as well as well-known high street names. We do, however, we draw our children from all parts of the Wirral and beyond.

We very much look forward to receiving your application for the post.