



Employee Specification Form

Post Number	
Job Title	Play Care Worker - Band C
Department	Children and Young People's Department
Prepared by and date	Steve Elliott – January 2025

Important - Study "Explanatory Notes" printed overleaf before completing form

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications <ul style="list-style-type: none"> NVQ level 2 in Playwork OR NVQ level 2 in a childcare area Commitment to further training 	App Form	<ul style="list-style-type: none"> Food hygiene certificate Paediatric First Aid certificate Safeguarding Training 	App Form
Experience <ul style="list-style-type: none"> Experience of working with children aged 3-11. Experience of organising games and play activities for children of different ages. Working with children with special/additional needs. Working effectively as part of a team. Ability to deal in a calm and confident manner with behavioural issues to help children resolve conflicts constructively. Ability to deal with minor accidents and injuries. 	App Form/ Interview		
Knowledge and skills <ul style="list-style-type: none"> Awareness of safeguarding issues and school procedures. Ability to work within school policies relating to safeguarding, behaviour management, first aid, health and safety. Ability to maintain confidentiality at all times about school issues within school and in the wider community. Effective communication skills. To interact effectively with all children and provide a good role model. 	App/ interview		
Special Requirements <ul style="list-style-type: none"> Ability to work flexibly to meet the needs of the service. Fulfil any cleaning duties. Promote the positive ethos of the school and its staff. 	App form		