



# M23 EMPLOYEE SPECIFICATION FORM FOR THE POST OF TA LEVEL 1 AT ELLERAY PARK SCHOOL

| ATTRIBUTES               | ESSENTIAL   | DESIRABLE   | HOW IDENTIFIED  |
|--------------------------|---|---|---|
| QUALIFICATIONS           |   | GCSE English and Maths Qualifications<br><br>Further relevant qualifications in Childcare to Level 1  | Application.  |
| EXPERIENCE               |   | Experience of working with children<br><br>Experience of working in a classroom situation<br><br>Experience of working with children with Special Educational Needs, especially ASD | Application Form.<br><br>Interview.<br><br>Confidentials. |
| KNOWLEDGE / SKILLS       | Ability to relate well to children and adults.<br><br>Ability to follow advice given by school regarding management of pupils.<br><br>Ability to work as part of a team |   | Application Form.<br><br>Interview.<br><br>Confidentials. |
| OTHER PERSONAL QUALITIES | Use own initiative and work independently.<br><br>Work calmly under pressure<br><br>Be suitably flexible to meet the needs of the school                                |   | Application Form.<br><br>Interview.<br><br>Confidentials. |