



Information for Applicants

June 2021



Thank you for showing an interest in our school.

Our website, www.liscard.wirral.sch.uk will give you some factual information about our school so that you gain a good idea of what we feel are the important values that make our school a special place. Our Ofsted report and photo galleries will also give you an overview of everything that makes Liscard a great place to learn and grow.

Our school motto "**Dream Believe Achieve**" is intrinsic to school life. We are proud of our school community and everybody who contributes to the life of Liscard Primary.

We are delighted to achieve a School of Sanctuary award. This is an initiative to celebrate the good practice of schools who welcome asylum seeking and refugee families into their school community and foster a culture of welcome and inclusion for all. The award recognises us as a school that helps its students, staff and wider community understand what it means to be seeking sanctuary and to extend a welcome to everyone as equal, valued members of the school community. We are extremely proud to be a place of safety and inclusion for all.

At Liscard Primary School we are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share these values.

Equality & Diversity

Wirral Council's vision is to work closely with its partners to ensure that everyone living, visiting and working in the Borough will be treated fairly and with respect regardless of their ethnicity, gender, age, disability, sexual orientation, religion or faith.

Liscard Primary school is a high performing, large urban primary school situated in Liscard, Wallasey on the Wirral. The school population is made up of approximately 50% boys and 50% girls. The school is prominently White British with up to 15% of children from different ethnic, religious and cultural backgrounds. Some of these children have English as their second language.

Equality of opportunity at this school is about providing equality and excellence for all, in order to promote the highest possible standards of achievement. Equality of opportunity applies to all members of the school community – pupils, staff, governors, parents/carers and community members.

It is based on our core values and ethos as expressed in the school's aims/mission statement. These aims are designed to ensure that the school meets the needs of all, taking account of ethnicity, gender, age, disability, sexual orientation, religion or belief.

This school is committed to the Equality Agenda, and we intend to achieve equality of opportunity by removing direct and indirect discrimination wherever it exists.

What can we offer you?

- A competitive salary and benefits package
- An opportunity to work in this customer focused environment
- A strong and supportive leadership team
- A whole-school team who are truly dedicated and committed to ensuring our children have the very best start in life
- A friendly and welcoming staff
- Lovely children who appreciate all that school can offer them
- Opportunities to undertake training appropriate to your role and ambitions
- Collaborative work with friendly colleagues from across the Wallasey Alliance
- Uniform and PPE (*if appropriate for the role*)
- Medical & Well-being Support
- An Employee Assistance Programme
- Free, secure on-site car parking

Our Senior Leadership Team:

Mrs Susan Talbot, Headteacher
Miss Lindsey Moran, Deputy Headteacher
Mrs Sarah Brear, Deputy Headteacher

Mrs Jane Fagan, Assistant Headteacher
Ms Julie Forsyth, Business Manager



Vision Statement



We aim to rise above the ordinary by developing learners who can transform lives and communities.



Inspired by our neighbourhood and together with our children, parents/ carers and community we aim for each child to reach their full potential in body, mind, heart and spirit.



Mission Statement



Learning together for life.

Inspiring healthy attitudes.

Staying safe and secure.

Caring for our community.

Aspiring to achieve our best.

Respectable, responsible individuals.

Determined to make a difference.



Honesty – Kindness – Trust – Respect – Resilience – Empathy – Positivity

Collaboration – Honesty – Kindness – Trust – Respect – Resilience – Empathy – Positivity – Collaboration

Collaboration – Honesty – Kindness – Trust – Respect – Resilience – Empathy – Positivity – Collaboration



Values

Honesty – Kindness
Trust – Respect – Resilience
Empathy – Positivity – Collaboration

- Always be friendly and welcoming with pupils, parents and colleagues.
- Be polite and courteous at all times and with everyone you meet.
- Respect others and their views.
- Work as a team, share what you know with others.
- Keep your promises.
- Learn today so that you will be better tomorrow.
- Remember everyone is an individual and it is your behaviour that sets the example.
- We make it happen for our pupils and parents.
- We want to go the extra mile for our pupils and parents.

As you can see, being a member of staff in our school means not just talking about these values it is truly living them. We are passionate about the service we provide.



Positivity – Empathy – Resilience – Respect – Trust – Kindness – Honesty