



## Employee Specification Form

Post Number	
Job Title	Class Teacher
Department	Stanton Road Primary School
Prepared by and date	Headteacher March '21

Essential Personal Attributes		Stage Identified	Desirable Personal Attributes	Stage Identified
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Qualified teacher status or recognised equivalent.</li> </ul>	App	<ul style="list-style-type: none"> <li>Attendance at a range of in-service training.</li> </ul>	App
<b>Experience</b>	<ul style="list-style-type: none"> <li>Consistent teaching observations of good or outstanding.</li> <li>Recent class teaching experience.</li> </ul>	App/Int App		
<b>Professional Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>Have the ability to motivate and inspire pupils to learn.</li> <li>Teaching reflects subject knowledge, good pace, assessment and understanding of children's strengths and areas for development.</li> <li>Have knowledge and understanding of the EYFS and National Curriculum.</li> <li>Have knowledge of effective teaching strategies to meet the needs of all pupils including SEND, EAL and Higher Achievers.</li> <li>Understand and show a commitment to safeguarding pupils, with an up to date knowledge of relevant legislation and guidance.</li> <li>Understand the principles of equality and how it may inform whole school policy.</li> </ul>	Application/observation/Interview	<ul style="list-style-type: none"> <li>Able to use Target Tracker for formative and summative assessments.</li> <li>Knowledge of Read, Write Inc, Power of Reading or White Rose Maths</li> </ul>	App/Int App/Int
<b>Professional Skills and Abilities</b>	<ul style="list-style-type: none"> <li>Be an effective and inspirational teacher with strong behaviour management skills.</li> <li>Be able to plan and deliver sessions and activities appropriate to the needs, interests, experience and knowledge of all pupils.</li> <li>Be able to provide a caring and nurturing learning environment in which all children feel safe and can thrive.</li> <li>Ability to assess own quality of teaching and learning and make improvements as required.</li> <li>The ability to communicate effectively, verbally and in writing.</li> <li>Be well organised and pro-active.</li> <li>Able to manage own work load and keep to deadlines.</li> <li>Confident in using technology across all curriculum areas.</li> </ul>	Application/observation/Interview		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Excellent interpersonal skills and ability to work in partnership with colleagues and teams in order to foster and maintain positive working relationships across the school.</li> <li>Have a passion for teaching children.</li> <li>Have a calm and reassuring disposition.</li> <li>A commitment to promote equal opportunity for all staff and pupils.</li> <li>Have high expectations of self and others.</li> <li>Punctual with very good attendance.</li> </ul>	Interview		

<b>Special Requirements</b>	<ul style="list-style-type: none"> <li>• A commitment to support the ethos of Stanton Road Primary School and Oak Trees Multi-Academy Trust.</li> <li>• Ability to work as part of, and contribute to, a school team.</li> <li>• Be flexible, have drive and enthusiasm.</li> <li>• Good organisational skills and an ability to meet deadlines.</li> </ul>	Application/Interview		
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*NB. Candidates must meet essential requirements to apply.*